Impact in Iowa

9/10 UNI grads from Iowa stayed in Iowa!
4/10 UNI grads from out-of-state stayed in Iowa
2/3 UNI grads who leave Iowa indicated they want to return in the future

Executive Overview

- **87%** Knowledge Rate
- **97%** Career Outcome Rate
- **82%** Employed (77% FT, 5% PT)
- **15%** Continued Education

Executive Details

<table>
<thead>
<tr>
<th></th>
<th>Career Outcome Rate</th>
<th>Graduates</th>
<th>Knowledge Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>99%</td>
<td>477</td>
<td>418</td>
</tr>
<tr>
<td>Education</td>
<td>96%</td>
<td>514</td>
<td>467</td>
</tr>
<tr>
<td>Humanities, Arts &amp; Sciences</td>
<td>98%</td>
<td>800</td>
<td>698</td>
</tr>
<tr>
<td>Social &amp; Behavioral Sciences</td>
<td>95%</td>
<td>446</td>
<td>429</td>
</tr>
<tr>
<td>Special Programs</td>
<td>95%</td>
<td>58</td>
<td>43</td>
</tr>
<tr>
<td>Graduate College</td>
<td>98%</td>
<td>503</td>
<td>440</td>
</tr>
<tr>
<td>UNI Totals (Counts)</td>
<td>97%</td>
<td>2838</td>
<td>2470</td>
</tr>
</tbody>
</table>

- Located in 46 states
- 85% of employed grads were in Iowa
- 67% of continuing education grads study in Iowa

Other Destinations
- Minnesota [2%]
- Illinois [2%]
- Colorado [2%]
- Missouri [1%]
- International [1%]

The Iowa Breakdown

- 85% of employed grads were in Iowa
- 67% of continuing education grads study in Iowa

Serving Iowa
The UNI Experience

UNI Student Employment
UNI Career Services is home to student employment on the UNI campus. This set-up allows students to understand the transferable skills gained in campus jobs while completing educational training.

3,427
Students work on the UNI campus. Jobs range from entry-level to pre-professional experiences.

8.7
Hours per week is the average worked.

$7.82
Average wage per hour.

99%
Classes taught by Faculty

300+
Student organizations focused on leader training. Further, a Leadership Center, Volunteer Center, Business Incubator, Professional Readiness Training - UNI students are ready to lead.

99% Faculty Instruction

3,275
Recruiters like UNI. “One of the reasons we like coming to UNI, not only because the programs are great, but the great work ethic of the UNI students.”

Bill Murray, Partner CliftonLarsonAllen

32%
Complete a Required Internship

41%
Student Teaching or Field Experience

89%
Experiences in Iowa

27%
Internship as Elective Experience

UNI Internships at a Glance

$12.67
Average Wage

24
Average Hours Per Week

63%
Paid Experiences

39%
Full-Time 30+ Per Week

UNI Internships & Experiences

Professional Readiness

LEARN BY DOING

99% Classes Taught by Faculty

UNI students are taught by faculty. Small class sizes and 99% faculty instruction lead to students well-prepared for the workforce or graduate school.

Student organizations focused on leader training. Further, a Leadership Center, Volunteer Center, Business Incubator, Professional Readiness Training - UNI students are ready to lead.

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UNI Career Center

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UNI Internships & Experiences

Professional Readiness
**About the Self-Reported Data**

A special thanks to the entire University and the graduates of the University of Northern Iowa for providing information on the 2014 report. Data collection begins one month prior to graduation and continues up to six months after graduation. Data is collected using the standards established by the National Association of Colleges and Employers (NACE). Data sets include graduates of the University of Northern Iowa for the year 2014. As defined by the National Association of Colleges and Employers (NACE), employment of 30+ hours per week is FT and employment of less than 30 hours per week is PT. Knowledge Rate of student/grad status. This is the rate by which UNI Career Services was able to identify the First Destination plans of graduates.

**Legend Career Outcome Rate**

- **K-Rate** Knowledge Rate of student/grad status. This is the rate by which UNI Career Services was able to identify the First Destination plans of graduates.
- **Employment** FT is employment of 30+ hours per week, PT is employment of 29 hours (or less) per week.
- **C. Ed** Continue Education in college-level academic programs (most often graduate education).

**Other** Some graduates may be in the military, serving as a caregiver, or other plans, but not seeking.

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**For questions regarding the data:**

Matt.Nuese@uni.edu -or- Laura.Wilson@uni.edu

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**College of Business Administration**

5% employed part-time

15% employed full-time

77% employed full-time

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**CRAF Special Programs**

100% 33 23 14 0 2 0

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**College of Humanities, Arts & Sciences**

100% 81 66 61 0 0 0

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**College of Social & Behavioral Sciences**

95% 486 409 289 30 69 1

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**Outcome Rate**

Career 2014

Employed C. Ed Other

FT       PT

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**K-Rate**

Knowledge Rate of student/grad status. This is the rate by which UNI Career Services was able to identify the First Destination plans of graduates.

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**Employment**

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**C. Ed**

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**Other**

Some graduates may be in the military, serving as a caregiver, or other plans, but not seeking.
WE HELP STUDENTS succeed

No person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, any educational program, or any activity of the University, on the basis of age, color, creed, disability, gender identity, national origin, race, religion, sex, sexual orientation, veteran status, or on any other basis protected by federal and/or state law.

The University of Northern Iowa prohibits discrimination and promotes affirmative action in its educational and employment policies and practices as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 and other applicable laws and University policies. The University of Northern Iowa prohibits sexual harassment, including sexual violence.

The following person has been designated to handle inquiries regarding the non-discrimination policies and serves as the University Title IX Officer: Leah Gutknecht, Assistant to the President for Compliance and Equity Management, Office of Compliance and Equity Management, 117 Gilchrist Hall, UNI, Cedar Falls, IA 50614-0028, 319-273-2846, leah.gutknecht@uni.edu

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